

A Scholar is accurate, reserved, imaginative and seeks a high level of technical expertise.

▶ Watch a quick **video** on being a Scholar

## Self Awareness

Your motivating drives tell us that you tend to be:

### Very

Independent  
Assertive  
Self-confident

### May need **lots of**

Independence  
Control of own activities  
To be challenged

### Extremely

Introspective  
Matter-of-fact  
Analytical

### May need **lots of**

Opportunities to reflect  
Room for introspection  
Freedom from office politics

### Very

Agreeable  
Patient  
Stable

### May need **lots of**

Long-term affiliation  
Ability to work at a steady pace  
Familiar surroundings

### Moderately

Serious  
Diligent  
Reserved

### May need **some**

Understanding of rules and regulations  
Specific knowledge of the job  
Freedom from risk of error

## At Work

Your colleagues may perceive you as someone who is naturally:

### Takes time to connect

Guarded, serious, deeply introspective, and very reserved; it takes Dimitris Nikos quite a while to connect to and trust anyone new.

An immersive thinker, has a strong ability to concentrate on the current task at hand for very long periods. Much more focused on technical matters than social ones. Very consistent and patient with systematic routines.

### Task-oriented

Strongly task-focused; quickly notices technical problems and applies technical solutions, cutting through any personal/emotional issues diagnostically. Has aptitude to spot trends in data or figure out how complex systems work. Often takes interest in areas that aren't specifically their responsibility.

Fiercely independent; analytical, highly critical, and creative thinking and action; no need for external validation before action is taken. Private.

## Your Journey Forward

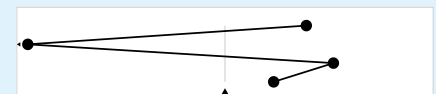
To continue becoming more self-aware and drive your workplace behavior forward:

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