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Talents

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Task Management

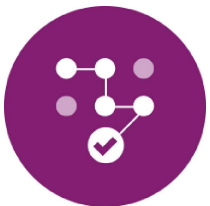
Your Task Management is in the top 5% of the workforce. You have an extraordinary proficiency for setting goals, monitoring progress, and taking initiative to improve your work.

You have an extraordinary ability to work independently, establish and meet challenging deadlines, persevere even when initially unsuccessful, and not settle for "good enough."

You have an extraordinary ability for maintaining accuracy and attention to detail, reporting and recordkeeping, setting goals and creating plans to accomplish the work, as well as monitoring and controlling resources.

You can remain calm, level-headed and operate effectively in the midst of stressful situations and under multiple or conflicting demands.

You excel at learning what is important to get the job done right and avoiding costly mistakes. You are also excellent at understanding new procedures and explaining them to others.



Decision Making

Your Decision Making is in the top 5% of the workforce. You have an extraordinary proficiency for making high-quality decisions based on limited information.

You have an extraordinary ability for being thorough, deliberate and timely, and having attention to detail.

You have a disposition for gathering and critically evaluating relevant information, recognizing solutions and using facts, logic and experience to buttress your opinions.

You have an extraordinary ability for expressing your opinions and beliefs and a tendency for exerting dominance.



Leadership

Your Leadership is in the top 5% of the workforce. You have an extraordinary proficiency for taking charge and motivating group members toward common goals.

You have an extraordinary ability to establish short and long term goals, specify the strategies and actions to achieve them, and have the perseverance to overcome obstacles and failures to attain objectives.

You have an extraordinary ability to express your beliefs and opinions even when they are contrary to those of others, motivate and inspire others to extend themselves to attain goals, and exercise your authority.

You can keep others informed despite pressing deadlines, remain tactful in stressful situations, and compromise to achieve organizational goals.

You excel at collecting and analyzing the information necessary for providing effective direction to groups of people. You are also very good at developing strategic plans and explaining to others how to accomplish those plans.

You generally understand what to say to motivate people to follow your direction.

You can recognize and deal positively with obstacles and failures, share responsibility for team direction and performance while establishing and maintaining effective workplace relations.

Your Personality

You are...

- › Perseverant, purposeful, ambitious, and achievement oriented
- › Thorough, prudent, systematic and methodical
- › Introverted and reclusive
- › Influential, dominant, persuasive, authoritative, and self-confident
- › Likely to be objective, tough-minded, frank and direct with others
- › Good analysing and answering the most complex problems

Professional Advice

Are you in the right career for your personality?

Professionally, you are...

- › Exceptionally well suited to organizations and positions that greatly prioritize accomplishing the highest goals.
- › Exceptionally well suited to positions that place a high value on the quality and precision of work.
- › Exceptionally well suited to organizations and positions that appreciate good listeners that don't waste time on simple chit-chat.
- › Exceptionally well suited to positions that benefit from a strong preference and ability to take the lead on tasks and projects.
- › Well suited to organizations and positions that appreciate a high level of frankness and critical thinking.
- › Exceptionally well suited to positions that require analyzing a lot of information and complex situations to choose the best solution.

At work, you...

- › Delight in pursuing exceptionally challenging goals and putting forth great effort to attain them.
- › Love being very organized and having a plan.
- › Greatly appreciate working in small teams or alone.

- › Love opportunities to express your opinions, give instructions and welcome attention.
- › Prefer being objective, tough-minded and direct with others.
- › Are exceptionally capable of learning and using reason to overcome difficult obstacles.

You would be happiest in positions where you will...

- › Be asked to do the impossible and deliver it yesterday, because you enjoy the challenge and are likely to succeed.
- › Be able to focus on completing intricate and complex projects perfectly.
- › Have limited social interactions with different people, colleagues, prospects or clients - seek small teams or opportunities to work alone.
- › Usually lead on tasks and projects.
- › Be valued for sometimes being objective, skeptical, and engage in heated discussions or disagreements.
- › Routinely encounter and solve exceptionally complicated problems.

Interview & Position Guide

Questions you should ask yourself and your interviewer when interviewing for a new position:

Will the role provide you with the kind of goals that would satisfy you?

You are highly ambitious. If the goals are not big enough, you are likely to feel dissatisfied.

Will the role prefer tasks get completed fast-yet-imperfectly or slow-yet-perfectly?

You are highly methodical and precise. You are likely to feel disappointed if you cannot finish things at the level and completeness you prefer to attain.

Will the role have you regularly interacting with many other people?

You are introverted and reclusive. You are likely to feel drained in roles that will have you continually socializing.

Will the role require you to be in the driver seat and to lead projects?

You are highly dominant. You are likely to feel dissatisfied if you are made to feel like a subordinate.

Will the role let you sympathize with people or will you need to force yourself to be skeptical of others?

You are very tough-minded and objective. When people's feelings take priority over doing the right thing for a project, then you are likely to feel frustrated.

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